

Please note – this is an unofficial translation of the Swedish original

Location and time: Filmstaden Scandinavia, Mall of Scandinavia, Råsta Strandväg 19A
Solna, Sweden 3.00 p.m. (CET)

Present: See Appendix B, for the shareholders attending the Meeting and the number of shares and votes represented.

Item 1 Opening of the Annual General Meeting

The Annual General Meeting was opened by Chairman of the Board Jan Litborn.

Item 2 Election of Chairman of the Meeting

The Nomination Committee's proposal concerning election of Chairman of the Meeting, Appendix A was presented.

The Meeting elected Jan Litborn as Chairman in accordance with the Nomination Committee's proposal, Appendix A. The minutes are to be recorded, pursuant to the Board of Directors assignment, by the company's Deputy CEO and Chief Financial Officer Åsa Bergström.

Item 3 Preparation and approval of the voting list

A list of the shares and votes represented at the Meeting, pursuant to Appendix B, was prepared and was adopted as the voting list at the Meeting.

Item 4 Approval of the agenda

The proposed agenda included in the official notice was adopted as the agenda, Appendix C.

Item 5 Election of one or two persons to verify the minutes

In addition to the Chairman, Johannes Wingborg and Jonas Gombrii were elected to verify the minutes.

Item 6 Determination of whether the Meeting has been duly convened.

It was resolved that the Annual General Meeting had been duly convened.

Item 7 Presentation of the Annual Report and the Auditors' Report, as well as the Consolidated Financial Statements and the Consolidated Auditor's Report. In this connection, an address by the Chief Executive Officer.

The company's Chief Executive Officer, Stefan Dahlbo, addresses the Meeting. This was followed by question time.

The annual report for the 2023 financial year, containing the Balance Sheet and Consolidated Balance Sheet at 31 December 2023, the Income Statement and Consolidated Income Statement for the 2023 financial year, and the Auditors' Report were presented; Appendix D.

After review, the documents were adopted as presented and reviewed.

Item 8 The Annual General Meeting resolves

a) to adopt the Income Statement and Balance Sheet and the Consolidated Income Statement and Consolidated Balance Sheet included in the annual report;

b) to appropriate unrestricted earnings in accordance with the Board of Directors' proposal and statement pursuant to Chapter 18, Section 4 of the Swedish Companies Act; Appendix E;

c) to discharge the Board of Directors and the Chief Executive Officer from personal liability for the financial year; and

d) that the record dates for dividends shall be set as 11 April 2024, 2 July 2024, 4 October 2024 and 8 January 2025.

Item 9 Resolution on the number of Directors and, in this connection, the Nomination Committee's presentation of its work

The Nomination Committee's work, Appendix F, and the Nomination Committees' proposals concerning resolution of the number of Directors, Appendix A was presented.

It was resolved in accordance with the Nomination Committee's proposals, Appendix A, that the Board of Directors is to comprise seven members with no deputies.

Item 10 Determination of remuneration of the Board of Directors and auditors

The Nomination Committee's proposals concerning director fees, Appendix G was presented.

It was resolved that for the period until the next Annual General Meeting director fees would be payable in accordance with the Nomination Committee's proposal, Appendix G.

It was resolved that audit fees be payable according to approved invoices.

Item 11 Election of Directors and Chairman of the Board

The Nomination Committee's proposals concerning election of Directors, Appendix H was presented.

The proposed members of the Board were presented.

It was resolved in accordance with the Nomination Committee's proposal, Appendix H, to re-elect Anette Asklin, Mattias Johansson, Märtha Josefsson, Jan Litborn, Lennart Mauritzson as ordinary Directors and new election of Bent Oustad and Sofia Watt. Jan Litborn was elected as Chairman of the Board.

Item 12 Election of auditors

The Nomination Committee's proposals concerning election of auditors, Appendix I was presented.

The proposed auditor was presented.

It was resolved in accordance with the Nomination Committee's proposals, Appendix I, to elect the registered accounting firm KPMG AB as auditor, with Mattias Johanson as Auditor-in-Charge.

Item 13 Resolution on guidelines for the procedure for appointing the Nomination Committee

The Nomination Committee's proposals concerning the guidelines for the procedure for appointing the Nomination Committee, Appendix J was presented.

It was resolved in accordance with the Nomination Committee's proposal, Appendix J.

Item 14 Resolution on principles for remuneration of Company Management

The Board's motion concerning principles for remuneration and other terms of employment for Company Management, Appendix K, was presented and discussed, as was the auditor's statement in accordance with Chapter 8, Section 54 of the Swedish Companies Act, Appendix L.

It was resolved in accordance with the Board's motion, Appendix K.

Item 15 Approval om remuneration report 2023

The Board's remuneration report 2023, i.e., a report that describes how the principles for remuneration and other terms of employment for Company Management has been applied during the year, Appendix M.

It was resolved to approve the Board's remuneration report, Bilaga M.

Item 16 Resolution authorising the Board of Directors to acquire and transfer treasury shares

The Board's motion concerning authorisation of the Board of Directors to acquire and transfer treasury shares, Appendix N, as well as the Board of Directors' reasoned opinion in accordance with Chapter 19, Section 22 of the Swedish Companies Act, were presented and discussed, Appendix N.

The documents were adopted as presented. It was resolved in accordance with the Board's motions, Appendix N.

Item 17 Other business

It was noted that there was no other business.

Item 18 Closing of the Meeting

The Meeting was officially declared closed.

Taker of the minutes:

Åsa Bergström

Verified:

Jan Litborn

Johannes Wingborg

Jonas Gombrii

Signatures on Swedish original

This document is a translation of the original, published in Swedish. In cases of any discrepancies between the Swedish and English versions, or in any other context, the Swedish original shall have precedence.