

Sustainability targets

City districts

	Outcome 2023	Outcome 2022	Long-term target
Proportion of renewable energy, %	90	94	100% energy from renewable sources

Properties

	Outcome 2023	Outcome 2022	Long-term target
Energy performance, total energy, kWh/sqm Atemp	71	73	70 kWh/sqm Atemp 2025
Energy produced from solar panels, kWh/sqm Atemp	1.7	1.5	Energy produced from solar panels 2.5 kWh/sqm Atemp by 2030
Material recycling, % ¹⁾	99	54	90% material and energy recovery
Water consumption, l/sqm Atemp	364	327	Reduce water consumption per sqm Atemp by 2% annually compared with 2019
Environmental certification, number of investment properties	63	65	
Environmental certification of new builds, proportion of total space, %	100	100	100% of new builds, to BREEAM-SE standard with ambition level Excellent
Environmental certification of investment property portfolio, proportion of total space, %	100	100	All investment properties (excl. future development properties) are to be environmentally certified to BREEAM In-Use standard with ambition level Very Good
Proportion of electric or hybrid cars – service vehicles and company cars, %	98	98 ²⁾	100%

Carbon dioxide emissions, tonnes CO₂e

	Outcome 2023	Outcome 2022	Long-term target
Scope 1	0	54	Carbon neutral property management (Scopes 1 and 2) by 2030. Indirect emissions (Scope 3) to be halved per GFA by 2030 compared with 2019.
Scope 2	1,711	1,866	
Scope 3	13,258	28,796	
Total Scopes 1–3	14,970	30,716	
Carbon offset by district heating supplier	-1,658	-1,817	
Net emissions after carbon offset	13,312	28,899	

¹⁾ As of 2022 also includes waste statistics from tenant customisations.

²⁾ Corrected figure due to a written error in 2022.



“Sustainability is a collaborative effort and I am proud of what we have achieved so far.”

MIA HÄGGSTRÖM, HEAD OF SUSTAINABILITY

Sustainability targets cont.

Employees

	Outcome 2023	Outcome 2022	Long-term target
Satisfied employees, GPTW Trust Index score	88	87	GPTW Trust Index score of min. 90
Recommending Fabege as an employer, %	95	95	More than 95% of employees would like to recommend Fabege as an employer
Low sickness absence, %	2.9	3.12	Maintain low level of sickness absence at <3%, aided by regular medical check-ups and continued health and fitness programmes
Gender equality in management, % women	50	50	Aim is to achieve even gender balance
Gender equality among managers, % women	38	47	Aim is to achieve even gender balance
Gender equality among employees, % women	36	38	Aim is to achieve even gender balance

Supply chain

	Outcome 2023	Outcome 2022	Long-term target
Screening of framework agreement suppliers, %	96	90	All framework agreement partners will be sustainability audited and approved

Financing

	Outcome 2023	Outcome 2022	Long-term target
Green financing, %	100	100	100% green financing

Customers

	Outcome 2023	Outcome 2022	Long-term target
Customer Satisfaction Index	81	— ¹⁾	CSI rating target of 80
Green leases ²⁾ , proportion newly-signed space, %	96	100	Green leases will account for 100% of newly signed space
Green leases ²⁾ , proportion of total space, %	91	89	Green leases to account for 100% of total space

¹⁾ Customer Satisfaction Index surveys are conducted every two years.

²⁾ Area above ground, excluding residential units.

Business ethics

	Outcome 2023	Outcome 2022	Long-term target
Annual training in our Code of Conduct	0 ¹⁾	100	Keeping the dialogue on ethical issues alive throughout the company via activities and forums

¹⁾ No training was carried out in 2023.



“I am convinced that each and every one of our employees as individuals, but mainly collectively, are the key to our success.”

GUNILLA CORNELL, DIRECTOR OF HUMAN RESOURCES