

Hållbarhetsindikatorer enligt EPRA, fastigheter och medarbetare

Svensk översättning av EPRA-definitioner saknas, varför tabellerna använder de engelska definitionerna.

Fastigheter

Impact Category	EPRA Code	Measurement Unit	Indicator	Absolute measures (Abs)		Like-for-like (Lfl.)		Change, %			
				2021	2020	2021	2020				
ENERGY	Elec-Abs, Elec-Lfl	MWh	Electricity	for landlord shared services	25 410	23 608	24 779	24 928	-0,6		
				(sub)metered exclusively to tenants	22 489	18 683	22 311	21 956	1,6		
				Total landlord-obtained electricity	47 899	42 291	47 090	46 884	0,4		
				% from renewable sources	100	100	100	100	0		
				No. of applicable properties	66	61	61	61			
	%			Proportion of electricity estimated	0	0	0	0	0		
	DH&C-Abs, DH&C-Lfl	MWh	District heating & cooling	for landlord shared services	67 022	60 047	63 725	62 918	1,3		
				(sub)metered exclusively to tenants	6 639	6 667	6 494	6 667	-2,6		
				Total landlord-obtained heating & cooling	73 662	66 714	70 219	69 585	0,9		
				% from renewable sources	95	93	-	-	-		
				No. of applicable properties	66	61	61	61			
				%			Proportion of heating & cooling estimated	0	0	0	0
				Energy-int	MWh/m ² /year	Energy intensity	77,4	74,3	76,7	76,1	0,7
	GHG EMISSIONS			Total Scope 1	98	22					
			Total Scope 2 ¹⁾	1 512	1 416						
			Total Scope 3	26 997	4 108 ²⁾						
No. of applicable properties			GHG disclosure coverage	81	80						
% av Scope 1 & 2			Proportion of GHG estimated	0%	0%						
GHG-Int		(Scope 1 + Scope 2) / m ²	1,1	1,0							
WATER	Water-Abs, Water-Lfl	m ³	Water	Total water consumption	313 570	357 910	302 377	360 668	-16,2		
				No. of applicable properties	66	61	61	61	-		
	% av Scope 1 & 2			Proportion of water estimated	0	0	0	0			
	Water-Int	m ³ /m ² /year	Water Intensity	0,263	0,318	0,26	0,31	-16,2			
WASTE	Waste-Abs ³⁾	Tonne		Total hazardous	36	31					
				Total non-hazardous	2 632	2 964					
				Recycled	1 274	1 590					
				Incineration	1 389	1 396					
				Landfill	6	8					
	No. of applicable properties	70	59	Waste disclosure coverage	70	59					
%			Proportion of water estimated	0	0	0	0				
CERTIFIED ASSETS	Cert-Tot	%	Mandatory (Energy Performance Certificates)	% of portfolio certified by floor area	92	81					
				% of portfolio certified by number of properties	88	79					

¹⁾ Avser market-based method.

²⁾ Korrigerat en felaktighet från 2020.

³⁾ Avfall från drift av fastigheterna (hyresgäster och Fabege exklusive byggavfall).

Medarbetare ⁴⁾

Social & Corporate Governance impacts	EPRA Code	Measurement Unit	Indicator	2021	2020	% change	
HEALTH AND SAFETY	H&S-Emp	Days per employee	Absentee rate	Direct employees	2,9	2,4	25
				Board of Directors members	57%	50%	14
				Executive Management	56%	33%	70
				Managers	25%	39%	-36
DIVERSITY	Diversity-Emp	% of female employees	Diversity Employees	All employees	35%	36%	-3
				Total number new employees	29	15	93
				Proportion new employees	11%	8%	4
				Total number of departed employees	21	13	62
EMPLOYEES	Emp-Turnover	Total number and rate	Departures -Turnover	Proportion of departed employees	15%	7%	114
				Total employees number	199	191	4
				Composition of the highest governance body	9	8	13
				Executive	30	29	3
CORPORATE GOVERNANCE	Gov-Board	Total number	Non executive		169	162	4

⁴⁾ Siffror exklusive SHH Bostad.