

Environmental Policy

Faberge shall be a significant partner to our customers and society as a whole. Consideration for the environment shall be a natural and integral aspect of Faberge's work with property management, project development and property transactions. For us it means developing long-term, sustainable city districts where our customers and their employees have the right conditions to evolve and grow both as companies and individuals while having a low impact on the environment.

In order to achieve this, Faberge shall:

- reduce our carbon footprint and contribute to resource efficiency and the circular economy
- optimise power output and contribute to more efficient energy consumption and water use
- make sure all electricity supplied to the properties is from renewable sources – solar, wind and hydropower
- provide opportunities for sorting waste for recycling and facilitate efficient, eco-friendly waste management
- endeavour to reduce the total amount of waste
- impose clear environmental requirements for purchasing goods and services
- offer green leases
- replace hazardous chemicals with less damaging alternatives where possible
- reduce the environmental impact of transportation for both business travel and goods deliveries
- choose construction methods and building materials that take into account environmental concerns, in accordance with Faberge's framework programme for office design
- conduct climate risk assessments and plan for resilient, long-term solutions in our properties
- prevent the occurrence and spread of contaminants
- protect ecosystem services like biodiversity and water quality
- improve environmental knowledge among our employees through training, and communicate information about environmental issues internally and externally
- environmentally certify all new production and significant redevelopments in accordance with BREEAM-SE, and existing properties in accordance with the BREEAM In-Use standard
- regularly document, follow-up, evaluate and improve our environmental work
- comply with or exceed the relevant environmental legislation and other requirements that affect the business

Follow-up and implementation

Our sustainability strategy adopted by the Board extends until 2030, and aims to guide the company towards sustainable development. The content of this environmental policy is revised and reviewed annually by the company's Executive Management Team via internal follow-up procedures. All managers with responsibility for staff are charged with ensuring that this policy is known and complied with in their specific department/sphere of responsibility. All employees have access to all Fabege's policy documents via the company's intranet.

Sustainability targets in brief:

- Our property management will be carbon neutral by 2030, which is measured in CO₂e/sqm
- By 2030, we will have reduced our carbon footprint in construction projects by our life-cycle analyses showing a halving of CO₂e/GFA compared with 2019
- Our financing will continue to be 100% sustainable and green
- 100% of our suppliers with framework agreements will be audited based on the company's Supplier Code of Conduct, policies and international conventions
- We will continue to focus on social sustainability as we develop the physical environment for life in our districts
- We want to make a difference in the neighbourhoods in which we operate, and our focus will be on children and young people, good education, meaningful leisure time, cultural experiences and finding a route into the labour market
- We will be ranked on the list of Sweden's best workplaces and achieve a rating of at least 85% GPTW (Great Place To Work)

Solna, 13/1 2021

Stefan Dahlbo
President and CEO

Underlying documents

- Sustainability targets

Document title	Date	Approved by	Issued by	Most recent revision
Environmental Policy	01/01/2006	Executive Management Team	Mia Häggström	13/01/2021